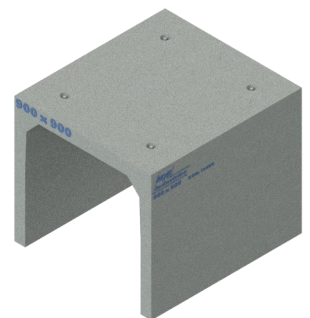




Concrete Pipe & Precast

CAPABILITY STATEMENT

2022 EDITION





Introduction



MJB Industries Pty Ltd is a state wide supplier of concrete pipe and precast products that prides itself on quality and service. A family business, MJB travels the path of continuous improvement in all facets of the business, from product manufacture to training of our staff. Since the beginning, MJB has become a supplier of choice for many civil contractors throughout Western Australia.

The precast range includes up to six metre span Box Culverts, Grated/Junction/Side Entry Pit Covers including the Main Roads range (i.e GT, HN, RT) and precast base slabs to suit. We produce some of the largest size Headwalls in the industry, allowing for multiple barrels and Main Road Traversable Headwalls with Guard Rails. Three metre high and greater L-Shape and T-Shape Retaining Walls, Custom Size Panels, Cattle Troughs, Septic Systems and many more, all whilst maintaining a high quality product and great customer service.

The diverse range of products includes 300Ø pipes through to 2100Ø. Our small to medium pipe range is manufactured using Bi-Directional technology, ensuring dimensional accuracy and identical joins for all pipe classes. The 'D' profile rubber ring design improves jointing properties. There is very little waste from the pipe production, and any waste concrete is stored for future recycling purposes.

MJB continues to be a major supplier to the South West and beyond, using its own transport division to supply to Kununurra in the North and Esperance in the South.

To complement the range of products that MJB manufactures we also stock:

- ◆ Stormwater Pipe (To Main Road Specification)
- ◆ Stormwater Pits
- ◆ Main Roads Covers: GT, GN, HN & RN
- ◆ Box Culverts To Main Road Specification, Rail and Custom Loading
- ◆ Specialised Precast
- ◆ Tilt Panels

We invite you to call us with any enquiries that you may have. Please contact our sales team at sales@mjbindustries.com

As the company grows, MJB follows the path of continual improvement, developing our workforce and meeting our customer needs to ensure the highest quality product is produced and delivered. MJB is committed to the following objectives:

- ◆ Compliance with Australian Standards & Regulatory Requirements.
- ◆ Continual Improvement of our processes.
- ◆ Training and competency of our workforce.
- ◆ Building Customer Relationships.
- ◆ Maintaining partnerships with our Suppliers.



Customised Design and Development for the Client



MJB Industries design and draft to provide solutions that meet customer needs. MJB work with the customer to achieve effective outcomes.

We seek to understand the customer requirements and give them a value for money solution which ticks all the boxes, including engineering, aesthetics and practicality.

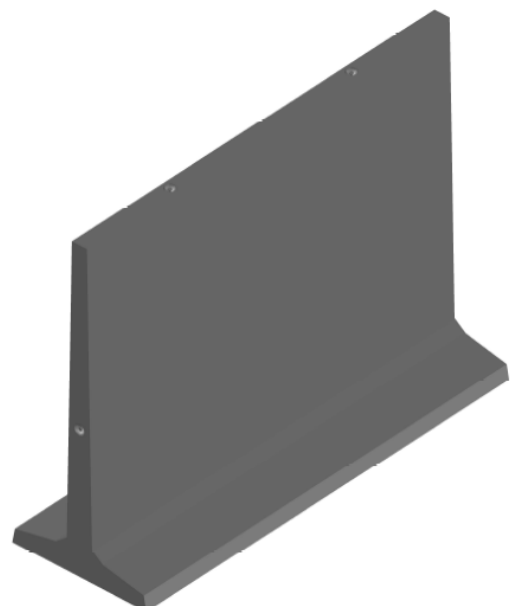
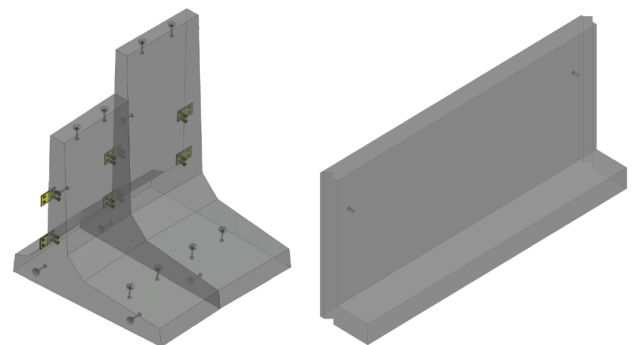
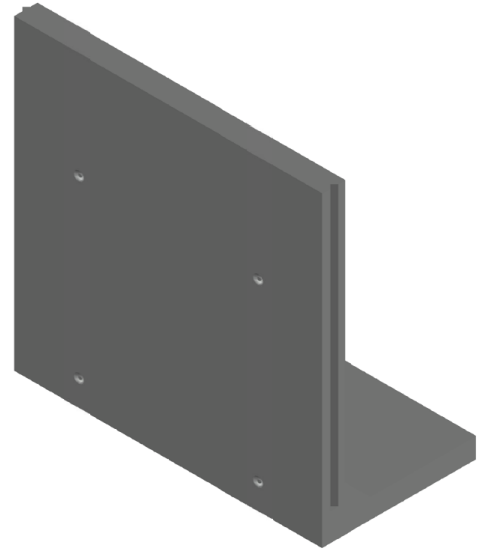
MJB manufactures custom made products, including precast concrete retaining walls. Our various moulds include L-Shape and T-Shape Retaining Walls with ability to create custom size moulds for your project requirements.

Our retaining walls can be configured in an assortment of ways including use as material bunkers/storage area

Each product is strictly quality controlled, subject to the Quality Assurance standard ISO 9001.

MJB is constantly refining its processes, and this occasionally leads to research and development of new methods and technology. MJB aims to deliver research based solutions to its customers when required.

Contact MJB to discuss your needs and see how we can assist you in developing a solution for your job at sales@mjbindustries.com or (08) 9797 0999.



Quality Management

MJB Industries' success is built on providing a quality product and experience for our clients. We strive to continually improve our processes to give the best we can for our customers.

Our Quality Objectives are:

- To comply with Australian Standards, Legislative and Regulatory requirements.
- Continually improve our manufacturing processes to meet our customer needs.
- Comply with ISO 9001 by improving our Quality Management Processes.
- Ensuring our employees are properly trained for the job.
- Build customer relationships and maintain their satisfaction with our products and services.
- Build and maintain our supplier relationships.

Our Quality Management is communicated to all workers to ensure we're working in the same direction to achieve the best results for our clients. Our staff conduct their daily tasks with this in mind.

MJB is audited annually for compliance by an accredited third party and by being involved in industry bodies through membership and industry functions and events we remain informed of changes and innovation to the Precast Industry. MJB is a member of the National Precast Association of Australia (NPCAA) and the Civil Contractors Federation (CCF).

Each one of our products is quality checked before leaving the yard, and rigorous testing of both our product and material is conducted to ensure they meet specifications.



Quality Policy

MJB Industries Pty Ltd manufactures reinforced concrete pipes using Bi-Directional and Horizontal Roller Compaction Technology, also manufactured are reinforced concrete box culverts and specialized Pre-Cast products.

The business operates from premises in Australind, Western Australia.

MJB Industries provides high quality goods and services through the framework of its ISO 9001 Quality Management System.

The Quality Management System is also used to establish and achieve Quality Objectives which are to:

- Comply with applicable Australian Standards, Legislative and Regulatory requirements
- Continually work towards improving our manufacturing processes and products so that we meet the requirements of our customers and for the continued profitability of the company
- Comply with and continually improve the effectiveness of our quality management system in accordance with AS/NZS ISO 9001
- Ensure our employees are trained and competent for the work they perform
- Building customer relationships and monitoring customer satisfaction
- Create and monitor more effective partnerships with our suppliers

This Quality Policy is communicated to and understood by all personnel and management in the Company. Personnel and management comply with the requirements of the ISO 9001 standard and MJB's Quality Management System, and contribute to the ongoing improvement and effectiveness of the System.

Occupational Health & Safety Policy

MJB Industries recognises its moral and legal responsibility to provide a safe and healthy work environment for employees, contractors, clients and visitors. This commitment extends to ensuring that operations do not place the local community at risk of injury, illness or property damage. Our Policy is based on ISO 45001:2018

Our OHS objective is to actively work towards elimination of injuries and fatalities. Our aim is the reduction and minimisation of injuries and incidents.

Management are committed to:

- Integrating OHS into all aspects of its operations
- Compliance with legislative requirements, current industry standards and co-operation with Regulatory bodies, as far as is reasonable.
- Continuously reviewing and improving health and safety performance.
- Provision and maintenance of a work environment that is safe and minimises risks to health.
- Consultation with employees and other parties to improve decision-making on OHS matters.
- Development, implementation and review of written safe work procedures
- Distribution and communication of safety information
- Providing information, instruction, training and supervision to employees, contractors, clients and visitors
- Support and assist employees in effective injury management and rehabilitation.
- Review and assessment of OHS policy

Environmental Policy

Statement

MJB Industries are committed to sustainable management and conservation of the environment throughout its operations and by promoting sustainable management solutions to its Clients while taking into consideration the needs of our employees, the community and the environment in general.

Policy Objectives

- Continually improve our Environmental Management System to ensure that it is appropriate and effective.
- Minimise our environmental footprint.
- Comply with applicable laws, regulations, codes of practice and other requirements
- Ensure all employees and contractors on site understand and use correct methods to minimise consumption and control waste.
- Protect the Environment and reduce and control pollution where technically and economically viable.
- Promote a strong environmental ethic as part of our culture

Strategies

MJB Industries maintains an Environmental Management System to improve its environmental management and reduce the environmental impact of its operations, products and services. We do this by adopting and developing procedures / guidelines, in conjunction with industry bodies, into our Management System. All our employees and contractors are responsible for adhering to our objectives and requirements.

Policy Review

During induction each employee is made aware of our environmental requirements.
The Policy is subject to review to ensure its continued suitability.

Employee/Contractors Responsibility

Any employees / contractors who fail to comply with this Policy may be subject to disciplinary action being taken in accordance with the Company's Disciplinary Procedures.

All employees / contractors have an obligation to stay informed and should consult Company policies to ensure that activities conform to the most recent version.

Values and Code of Conduct



MJB Industries Code of Conduct sets standards of behaviour and conduct expected to be observed by all MJB Industries employees.

MJB Industries Values:

- Work with Clients, Consultants, Subcontractors, Authorities and other Stakeholders in a professional manner and treat them with equity and professionalism.
- Ensures services meet customers' needs.
- Provide timely and cost effective services.
- Provide a safe and healthy workplace for staff.
- Make employment decision based on merit.
- Provide a workplace free from discrimination and harassment.
- Ensure high ethical standards.
- Accountability for actions within the framework of its corporate governance.
- Responsive to owners and investors in providing frank, honest, comprehensive, accurate and timely advice and implementing the owners policies and programs.
- Strong Leadership.
- Establish workplace relations that value communication, consultation, co-operation and input from employees on matters that affect their workplace.
- Provide a fair, flexible, safe and rewarding workplace that focuses on achieving results and managing performance.
- Provide a fair system of review of decisions taken in respect of employees.
- Encourage safety, environmental and continuous business enhancement in our business and in the industry.
- Provide resources to ensure management and staff are committed to the effective implementation of policies and objectives and the philosophy of continual improvement.

MJB Industries Objectives:

- Promote the Company in the most effective manner.
- Deliver valued services and improved outcomes to issues that will maintain or improve the viability of the Company in this intensely competitive industry.
- Support the development and gain employee commitment to policies that provide sound and ethical practices involving the environment, safe work practices, contractual dealings and work place relations.
- Encourage and provide training to develop a highly skilled and safety conscious workforce.

Sustainability Policy

Environmental Sustainability is of high importance to MJB Industries. We aim to reduce the embodied energy in production through methodical planning and use of systems.

MJB Industries conforms to the requirements of ISO 14001:2015 for Environmental management systems.

MJB considers sustainability and environmental benefits from procurement stage through to disposal of waste products, and environmental considerations are part of each workplace task and risk assessment.

Our moulds are used hundreds of times, and any waste concrete is stored for later use as road base and construction fill.

Objectives:

- Provide a safe and healthy Workplace
- Respect and promote human rights
- Create a sustainable-aware culture
- Be an environmentally responsible neighbour in our community
- Conserve resources and materials by reducing, re-using and recycling
- Ensure responsible use of energy throughout the organisation
- Recognise indigenous relationships with land, water and the environment
- Meet our legal and other agreed commitments in all jurisdictions in which we operate
- Strive to improve environmental performance

Natural Resources

Our computerised formula of concrete mix ensures minimal material wastage during the pipe manufacturing process. Material is stored close to the batching area, thereby minimising machinery use to convey the material to the material hoppers.

Social Conscience

MJB Industries prides itself on continually improving the skills of its staff through training, whether it be on the job or via an external training provider.

MJB is active in indigenous engagement, encourages and employs apprentices and local residents.

MJB is involved with the local Community through Support of charities, local clubs and groups.

MJB are members of the National Precast Concrete Association of Australia (NCPAA) and the Civil Contractors Federation (CCF).

Indigenous Employment Engagement

The Company recognises that Indigenous Australians are statistically amongst the most disadvantaged groups in Australia. This includes employment. Improved labour involvement is fundamental to achieving positive outcomes for individuals and their families in terms of social and economic engagement.

In addition, the Company acknowledges that Indigenous Australian staff are central to the development of teaching of indigenous knowledge, providing education to the industry and society.

The Company undertake to provide a commitment to the provision of equal opportunity in employment together with the promotion of inclusion through valuing diversity in the workplace.

The Company seeks to:

- Increase the participation rate and employment outcomes of Indigenous Australians across all levels to at least reflect participation levels in society.
- Be an employer of choice for Indigenous Australians within the Greater Bunbury Region.
- Create a work environment that is free from discrimination, promotes an understanding of Indigenous culture, and is culturally respectful and inclusive.
- Build and develop a positive working relationship with the community and relevant stakeholders about improving employment outcomes for Indigenous Australians.

The Company will strive towards these guiding principles by undertaking the following actions:

- Achieve a level of employment participation by Indigenous Australians at or exceeding the level of their representation in the community, noting that Indigenous Australians make up 2.5% of the Australian population.
- Increase the retention in the workforce and long term career and employment prospects for Indigenous Australians.
- Positively and proactively seek to recruit Indigenous Australians.
- Offer career development by way of training, education, mentoring and other learning initiatives to build individual skills and leadership. These programs will assist in retaining Indigenous Australians at the Company.
- Work with external partners to develop support for work placements.
- The Company will support Indigenous Australian employment by adopting Government initiatives that promote increased Indigenous Australian employment participation. E.g. VTEC (Vocational Training and Employment Centres), Aboriginal Workforce Development Centre.



MJB Industries Project Experience

Main Roads Western Australia South Western Highway Waroona Bridge Replacement

Project Overview

A devastating fire in the South West of Western Australia near Waroona burnt more than 69,000 hectares of land and its perimeter was in excess of 392 kilometers. The fire destroyed more than 180 homes, dairy farms and surrounding infrastructure in the township of Yarloop.

The old timber bridge on the South West Highway just south of Waroona Township was destroyed by the fire, collapsing the road leaving the South Western Highway closed for a period of time. More than 6800 vehicles use the South Western Hwy daily with 14% being heavy vehicles transporting good to and from Perth. MJB Industries in conjunction with Fulton Hogan were able to supply the Main Roads specification Box Culverts required for this project and the Highway was reopened within a 6 week period.

The project will:

- Provide a more safe and modern road & bridge with safety barriers
- Replace the existing deteriorating bridges with modern, durable structures with a longer life span and less maintenance liability and costs.
- Improve erosion control of the bridge and culvert structures, and protect the natural river bank using rocks.
- Cater for increasing traffic volumes, especially heavy vehicles.

Contractor

Fulton Hogan

MJB Industries products supplied

24 x 2400mm x 2400mm x 1.20m MRDWA Box Culverts to 1597.2 and Main Roads Specification 404.



MJB Industries Project Experience

Tropicana Gold Mine 2400mm x 900mm Box Culverts

Project Overview

Tropicana Gold Mine is located 330 kilometers east-northeast of Kalgoorlie-Boulder on the western edge of the Great Victorian Desert in Western Australia. The Mine was officially opened in March 2014 and produced its one-millionth ounce of Gold on schedule in December 2015 in just over two years.

As part of the Processing Plant upgrade, MJB Industries was awarded the project to supply 2400mm x 900mm Inverted Box culverts which were used to house the associated piping for the Fines Pulping System. This upgrade to the plant gave Tropicana the ability to still process Gold even during a shutdown.

MJB Industries received the Purchase Order on the 23rd of August 2017 from Programmed Industrial Maintenance for the supply of the Box Culverts. MJB Industries built two brand new 2400mm x 2400mm Box Culvert Moulds within 1.5 weeks to meet the product demand required to complete the project on time. MJB Industries manufactured and delivered all products to the site within a 6 weeks period .

Baljit from AngloGold said, "AGAA were extremely happy with MJB's performance including proactive approach, delivery coordination, turnaround time and customer service".

Contractor

Programmed Industrial Maintenance

MJB Industries products supplied

- 61 x 2400mm x 900mm Inverted Box Culverts at 2.40m
- 27 x 2400mm x 2400mm Link Slabs
- 3 x 2400mm x 2400mm Link Slabs with Kerbs cast on
- 2 x 2400mm x 1500mm Box Culverts w/casted in end
- 1 x 2400mm x 1800mm Box Culverts w/casted in end
- 1 x 2400mm x 2400mm Box Culverts w/casted in end
- 4 x 2400mm x 2400mm Inverted Box Culverts at 2.420m long
- 4 x 2400mm x 2400mm Inverted 45 degree Splayed units



MJB Industries Project Experience

MRWA South Western Highway Realignment Burekup

Project Overview

Our South West Region is undertaking a project to realign a 1.7km section of the South Western Highway in Burekup between Russell Road and Raymond Road. This will include the construction of a new bridge over the Collie River and a culvert over the Collie River floodway.

The project will:

- Provide a safer and modern road and bridge with safety barriers.
- Cater for increasing traffic volumes, especially heavy vehicles.
- Improve safety for locals accessing Burekup.
- Replace the existing deteriorating bridges with modern, durable structures with a longer life span and less maintenance liability and costs.
- Improve erosion control of the bridge and culvert structures, and protect the natural river bank using rocks.

Contractor

Watpac Civil

MJB Industries products supplied

144 x 2700mm x 2700mm x 1.20m MRDWA Box
Culverts to 1597.2 and Main Roads Specification 404.



MJB Industries Project Experience

Coronation Road Bridge Upgrade, Waroona

Project Overview

Coronation Road is the main connection between Waroona, Preston Beach and Lake Clifton. It will be widened and upgraded from a single lane to two lanes. This was an important regional project because not only is the road commonly used by local residents, it is also the key access route for emergency services in Waroona to reach the shire's coastal localities.

The project will:

- It will reduce travel time for local industry and emergency services.
- Increase commercial viability of new businesses in the area and improve tourism links.
- Importantly, the upgrade will contribute to an enhanced network of transport supporting local businesses and enabling expansion.
- Cut travelling time between Waroona and the Coastal Facilities.

Contractor

Charles Hull Contracting, Waroona

MJB Industries products supplied

36 x 3000mm x 3000mm x 1.20m MRDWA Box Culverts manufactured to 1597.2 and Main Roads Specification 404.



MJB Industries Project Experience

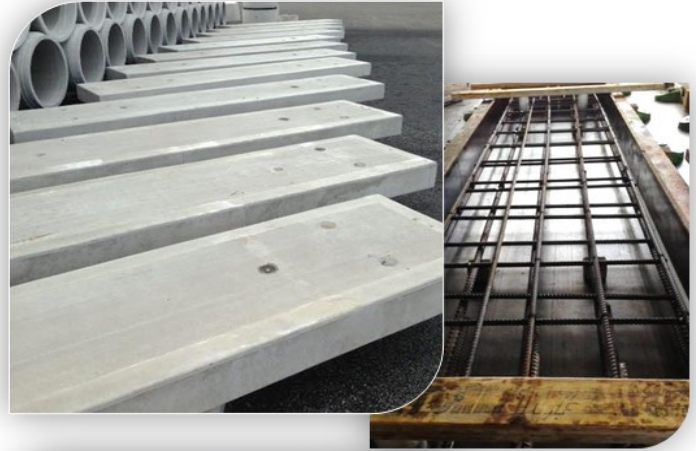
Precast Panels

FA Ball Jetty & Marine

Project

Location: Busselton Jetty, Section 9.

MJB supplied 36 x Concrete Deck Planks 4 Meters long with varying widths. The panels were manufactured with a 50mpa concrete mix that included the Hydrophobic Pour-blocking Ingredient Xypex C-5000 and was completed with a 'broomed' finish.



Shire of Harvey

Project

Location: Australind Boat Ramp, Ridley Place

MJB was awarded an order from the Shire of Harvey to manufacture 12 x 4.25m x 1.5m Boat Ramp Panels for the replacement Boat Ramp in Australind. The panels were required to have a herringbone pattern. The customer required galvanized reinforcing with stainless steel lifting lugs.



Genova Project Solutions

Project

Location: Toby's Inlet, Geographe Bay Road, Quindalup WA 6281

MJB provided 58 x 2.9m wide Precast Panels with varying widths for a pedestrian bridge ramp. Panels were made with 50mpa concrete mix inclusive of Xypex C-5000. All panels required a bull nose edge, with broom finished surface. The client required stainless steel ferrules cast in place for fixing.



SMC Marine

Project

Location: Denham Boat Ramp, Shark Bay

MJB supplied 18 qty 4.6m x 1.44m



MJB Industries Project Experience

Shire of Augusta-Margaret River

1800mm Pipe Crossover

Project Overview

Shire of Augusta-Margaret River has successfully completed the installation of the 1800mm Reinforced Concrete Class 4 Pipes at Stevens Rd Witchcliffe. Three of the pipes had the sockets remove to make the pipe look uniform on both sides of the Wingwalls. The gravel road is important part for the tourists visiting of the Margaret River Wine Region with the entrance of Leeuwin Estate and Voyager Winery both very popular running off Stevens Road.



MJB's Large Diameter Pipes

With the addition of the new Large Diameter Pipes Plant which has now been commissioned, MJB have the capability of producing Reinforced Concrete Pipes through the full range from 300mm to 2100mm Internal Diameter manufactured to AS4058:2007. This also gives MJB the ability to provided Reinforced Concrete Liners from 900mm through right through to 2100mm internal diameter.



Contractor

Shire of Augusta-Margaret River



Customised Design and Development for the Client



MJB Industries design and draft to provide solutions that meet customer needs. MJB work with the customer to achieve effective outcomes.

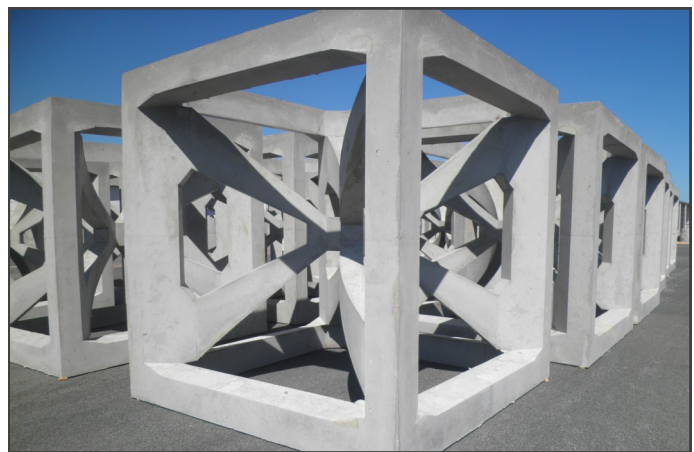
We seek to understand the customer requirements and give them a value for money solution which ticks all the boxes, including engineering, aesthetics and practicality.

MJB manufactures custom made products, including boat ramps, reef structures, bridge beams, tilt panels and more.

Each product is strictly quality controlled, subject to the Quality Assurance standard ISO 9001.

MJB is constantly refining its processes, and this occasionally leads to research and development of new methods and technology. MJB aims to deliver research based solutions to its customers when required.

Contact MJB to discuss your needs and see how we can assist you in developing a solution for your job at sales@mjbindustries.com or (08) 9797 0999.







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