

## Environmental Policy

### Statement

MJB Industries are committed to sustainable management and conservation of the environment throughout its operations and by promoting sustainable management solutions to its Clients while taking into consideration the needs of our employees, the community and the environment in general.

### Policy Objectives

- Continually improve our Environmental Management System to ensure that it is appropriate and effective.
- Minimise our environmental footprint.
- Comply with applicable laws, regulations, codes of practice and other requirements
- Ensure all employees and contractors on site understand and use correct methods to minimise consumption and control waste.
- Protect the Environment and reduce and control pollution where technically and economically viable.
- Promote a strong environmental ethic as part of our culture

### Strategies

MJB Industries maintains an Environmental Management System to improve its environmental management and reduce the environmental impact of its operations, products and services. We do this by adopting and developing procedures / guidelines, in conjunction with industry bodies, into our Management System. All our employees and contractors are responsible for adhering to our objectives and requirements.

### Policy Review

During induction each employee is made aware of our environmental requirements.

The Policy is subject to review to ensure its continued suitability.

### Employee/Contractors Responsibility

Any employees / contractors who fail to comply with this Policy may be subject to disciplinary action being taken in accordance with the Company's Disciplinary Procedures.

All employees / contractors have an obligation to stay informed and should consult Company policies to ensure that activities conform to the most recent version.



**John Hovey**

**Managing Director**

**Date:** 8<sup>th</sup> July 2019