

## Occupational Health And Safety Policy

MJB Industries recognises its moral and legal responsibility to provide a safe and healthy work environment for employees, contractors, clients and visitors. This commitment extends to ensuring that operations do not place the local community at risk of injury, illness or property damage. Our Policy is based on ISO 45001:2018

Our OHS objective is to actively work towards elimination of injuries and fatalities. Our aim is the reduction and minimisation of injuries and incidents.

*Management are committed to:*

- Integrating OHS into all aspects of its operations
- Compliance with legislative requirements, current industry standards and co-operation with Regulatory bodies, as far as is reasonable.
- Continuously reviewing and improving health and safety performance.
- Provision and maintenance of a work environment that is safe and minimises risks to health.
- Consultation with employees and other parties to improve decision-making on OHS matters.
- Development, implementation and review of written safe work procedures
- Distribution and communication of safety information
- Providing information, instruction, training and supervision to employees, contractors, clients and visitors
- Support and assist employees in effective injury management and rehabilitation.
- Review and assessment of OHS policy



**John Hovey**  
**Managing Director**

**Date:** 4<sup>th</sup> February 2021